

AGENDA
Davis Joint Unified School District
Health Benefit Committee Meeting
December 13, 2023
3:30 pm – 5:30 pm
Technology Training Center Room - District Office

1. Committee Members
 - a. Active employees: John Campbell, Maria De Leon, Katie Herrick-Jasper, Blair Howard, Laura Juanitas, Victor Lagunes, Carrie McCloud, Tim McCormick, Sande Royval, Tara Salaices, Julianna Sikes, Vanessa Tonn
 - b. Keenan Consultants: Debra DeSpain
 - c. Retirees: Laurel Clumpner, Judy Stafford, Cathy Haskell
2. Public Comment - 15 minutes
3. Rumors - questions from group
4. Committee Norms
 - a. Raise hand to speak
 - b. Hard on the idea and not the person
 - c. Allow all voices to be heard
 - d. Assume positive intent
 - e. Allow space for all perspectives
 - f. Have parking lot list for ideas that are off topic
 - g. Be willing to speak up without judgment from others
 - h. Have an open mind to the process and not advocate one point of view
 - i. Receive agenda and handouts as early as possible
5. Retiree Medicare Plans - CalPERS versus out-of CalPERS Plans
6. Schedule for future meetings all 3:30-5:30 District Office:
 - a. January 10, 2024 (tentative): CalPERS presentation
 - b. January 31, 2024 (tentative): Final review of plans
 - c. February ?, 2024: Unresolved issue: are we moving forward with a committee recommendation (for or against) or a neutral position